

## **Health**

### **Recording and Reporting of Accidents and Incidents**

(Including the procedure for reporting accidents and incidents to the HSE under RIDDOR requirements)

#### **Policy statement**

We follow the guidelines of the reporting Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) for the reporting of accidents and incidents. Child protection matters or behavioural incidents between children are NOT regarded as incidents and there are separate procedures for this.

#### **Procedures**

Our accident book:

- is kept in a safe and secure place;
- is accessible to staff and volunteers, who know how to complete it; and
- is reviewed at least half termly to identify any potential or actual hazards and is used to inform the risk assessment.

#### **Reporting accidents and incidents:**

Ofsted is notified as soon as possible, but at least within 14 days, of any instances which involve:

- food poisoning affecting two or more children on the premises;
- A serious accident or injury to, or serious illness of, a child in our care and the action we take in response; and
- The death of a child in our care.

Local child protection agencies are informed of any serious accident or injury to a child, or the death of any child, while in our care and we act on any advice given by those agencies.

Any food poisoning affecting two or more children or adults on our premises is reported to the local Environmental Health Department.

We meet our legal requirement in respect of the safety of our employees by complying with RIDDOR (the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations). We report to the health and safety executive:

- any work related accident leading to an injury to a child or adult, for which they are taken to hospital;
- any work related injury to a member of staff, which results in them being unable to work for seven consecutive days;

- when a member of staff suffers from a reportable work related disease or illness;
- any death, of a child or adult, that occurs in connection with activities relating to our work; and
- any dangerous occurrences. This may be an event that causes injury or fatalities or an event that does not cause an accident, but could have done; such as a gas leak.

Any dangerous occurrence is recorded in the main schools incident book.

### **Our incident book**

- We have ready access to telephone numbers for emergency services, including the local police.
- We use main schools incident book for reporting major incidents, including those that are reportable to the Health and Safety Executive.
- These incidents include:
  - a break in, burglary, or theft of personal or the setting's property;
  - an intruder gaining unauthorised access to the premises;
  - a fire, flood, gas leak or electrical failure;
  - an attack on member of staff or parent on the premises or nearby;
  - any racist incident involving staff or family on the setting's premises;
  - a notifiable disease or illness, or an outbreak of food poisoning affecting two or more children looked after on the premises;
  - the death of a child or adult, and
  - a terrorist attack, or threat of one.
- In the main school incident book we or the office manager will record the date and time of the incident, nature of the event, who was affected, what was done about it or if it was reported to the police. Any follow up, or insurance claim made, is also recorded.
- In the unlikely event of a terrorist attack, we follow the advice of the emergency services with regards to the evacuation, medical aid and contacting children's families. Our standard Fire Safety and Emergency Evacuation Policy will be followed and staff will take charge of their key children. The incident is recorded when the threat is averted.
- The incident book is not for recording issues of concern involving a child. This is recorded in the child's own file.

**Review Date: September 2018**